

QUARTER IV

VOLUME II

ISSUE 6

DEC. 2025

# PRIMA

REDEFINING LEADERSHIP, GROWTH AND SUCCESS



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# Contents

# MESSAGE FROM THE LEADERSHIP



Dear colleagues,

As we close the chapter on a remarkable year and stand at the threshold of a new beginning, I want to express my gratitude to every one of you. Our successes are not just company milestones; they are a direct result of your dedication, expertise, and unwavering commitment.

## Reflecting on 2025: A Year of Solid Achievements

We launched several key initiatives to enhance our internal processes and efficiency—this was a crucial step as our activity grows and extends to new geographies. We upgraded our management systems for Employee Services, QHSE, Asset Utilisation, and Maintenance Management, which enable us to better capture data, receive feedback, and develop timely solutions. We also launched our own in-house Training Program for Field Operations Personnel. This is based on industry standards, best practices, and tailored to our own equipment and technologies, and is aligned with operations career progression.

Our reflection would be incomplete without highlighting a few examples of the many outstanding operational successes: the complex well-killing operation offshore Abu Dhabi; the successful pre-qualification and provision of CT/Stim services for SAWCOD Operations in KSA; the addition of new clients in KRG and the applications of UltraREAXH and PlusCLEAN Technologies; or the performance of impressive Production Enhancement from low temperature, low pressure Clay laden Sandstone Formation in Pakistan. These impressive achievements make me, and I trust every one of you, proud of who we are and what we can accomplish together.

## The Road Ahead in 2026

This year presents significant opportunities, with more clients qualifying us to participate in their projects. This growing trust is our greatest reward—and it brings increased responsibility and higher expectations. Our clients will look to us not just for service, but for excellence, innovation, and a partnership defined by genuine commitment. Meeting and exceeding these expectations is our path to sustained growth. The good news: we have established a solid foundation that will enable us to scale effectively and capture new opportunities as they arise.

Once again, I thank each of you for your extraordinary efforts. I wish you and your families all the best for the New Year and let us maintain our fast hold to our core values: integrity, relentless focus on client success, teamwork, and a culture of continuous improvement. This is what got us here and will take us to the next level

Warm regards,

Basil Rashad  
Managing Director  
Sprint Oil & Gas Services



## SPRINT NEWS UAE

### Celebrating Excellence in Offshore Operations

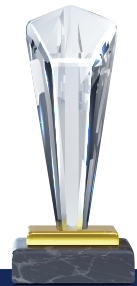
Newline Sprint is proud to share that our **Barge Lulwa team** has been recognized by the client for their reliability, discipline, and high service standards. Since 2015, the team has maintained an exceptional record—**zero LTI, zero NPT**, and strong compliance with ADNOC audits.

This recognition, highlighted in a formal letter of appreciation, reinforces Sprint's position as the **leading service provider on the barge** and reflects our continued commitment to safety and operational excellence.



### Bunduq HSE Excellence

# AWARDS 2025



Sprint UAE has been recognized with 1st Place at the BUNDUQ HSE Excellence Awards 2025, highlighting the organization's strong performance and sustained commitment to HSE standards. This recognition reflects the effective collaboration, professionalism, and operational discipline demonstrated across all departments. The achievement represents a key milestone in Sprint UAE's continued focus on excellence, governance, and long-term organizational growth.





# SPRINT NEWS UAE

## Sprint Earns Recognition from American University of Sharjah

Sprint Oil and Gas Services was honored by the American University of Sharjah for its contributions to students' career opportunities in 2025. On behalf of the company, Mr. Arockia George, Regional Human Resources Manager, received the award, recognizing Sprint's continued collaboration with the university through various student-focused initiatives and engagements, including participation in the AUS Job Fair in February 2025, which collectively supported student growth and real-world career readiness.



## Culture of Excellence

The NLS crew played a key role in achieving this milestone by maintaining the required pressure and flow rates throughout the operation. Their dedication, high-quality service, and strong teamwork were recognized and commended by the client.

ADNOC Classification: Internal

### A BREAKTHROUGH IN ICD SHIFTING OPERATION UTILIZING FIBER OPTIC CT & DOWNHOLE TELEMETRY

#### WELL OPERATION ACHIEVEMENT

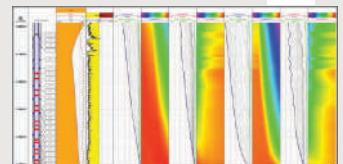
**Objective:** Shift ICD # 3 & ICD # 6 from Open to Closed position in ZK391 Horizontal drain to achieve mechanical water shutoff.

#### Challenges:

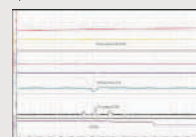
- Achieving accurate depth correlation to locate the ICD sleeve and engaging shifting keys with the sleeve.
- Controlling operation and measuring downhole forces precisely during ICD manipulation.
- Evaluating ICD shifting during a single CT run.
- Historically, conventional coiled tubing had limited success in manipulating ICDs despite multiple time-consuming and costly attempts.

#### Achievements:

- Both ICDs were closed successfully during the first trial attempt.
- Fiber Optic CT equipped with Distributed Temperature Sensing confirmed ICD manipulation from open to closed position.
- Water cut %age dropped from 31% to 17% after closing two ICDs.
- After shifting ICDs during flow test at same choke, production increased by 565 BOPD.
- The successful trial of new technology provided an efficient alternative option for future ICD manipulation across various concessions.



The pre- and post-manipulation OTS profiles indicate the injected water reaches deeper in the formation as a result of the restricted flow along the horizontal drain by having ICDs #3 and #6 in closed position.



Several sensors indicate the proper ICD manipulation in real time, such as CCL readings, BHP, and applied downhole force.

ICD Shifting Tool



## SPRINT NEWS KSA

### Sprint Oil & Gas at MEOS 2025

Sprint marked a strong presence at MEOS (Middle East Oil & Gas Show) 2025, leveraging the event as a strategic platform to engage with key industry stakeholders and reinforce our growing role within the regional energy sector. Throughout the exhibition, our team connected with operators, service providers, and decision-makers from across the GCC and Middle East, creating new avenues for collaboration and market expansion.



Our participation highlighted Sprint's core capabilities in upstream support, attracting strong interest from major entities including Aramco and BAPCO. The event also provided valuable exposure to emerging technologies and evolving market trends, enabling Sprint to stay aligned with the sector's future direction.

**MEOS 2025 underscored Sprint's commitment to industry engagement, innovation, and continued growth across the regional energy landscape.**

### ARAMCO Cementing and SABIC Qualifications

This quarter marked two major achievements that elevate Sprint's position within the regional energy and industrial sectors. Sprint first secured the Aramco Cementing Qualification, a milestone that demonstrates the company's ability to meet Aramco's stringent technical and safety requirements for cementing operations.

Additionally, Sprint obtained the SABIC Qualification, confirming full compliance with SABIC's rigorous standards for service quality, equipment performance, and safety excellence. Continuing to expand its access to one of the region's most influential industrial networks.

### Continued Operational Excellence

Sprint maintained its strong operational performance this quarter through the successful execution of multiple Coiled Tubing operations for SAWCOD and DWO. The team's precision, technical expertise, and consistent reliability continued to reinforce Sprint's reputation for delivering high-quality well intervention services.

Beyond field operations, the quarter also included several strategic milestones. Sprint expanded its footprint into Central Arabia, opening new opportunities for future growth, and continued to advance national workforce development with a maintained Saudization rate of 65%. The company strengthened its capabilities by onboarding 21 new employees and improved its Local Content score from 36% to 44%, contributing to an overall IKTVA score of 60%. Additional achievements included qualifying with BAPCO for CT, Stimulation, and Cementing services, securing HADAF approval, and receiving an impressive 93.71% service quality rating from both DWO and SAWCOD.



Together, these accomplishments highlight Sprint's strong performance, organizational growth, and ongoing commitment to service excellence.



## SPRINT NEWS PAKISTAN

### OGDC Equipment Ribbon-Cutting Ceremony

OCTOBER 2025

Sprint proudly announces the successful commissioning of two Coiled Tubing Units in Pakistan, marking a major milestone in our long-standing partnership with Oil & Gas Development Company (OGDC). The commissioning ceremony was held on October 7, 2025, at the Sprint Islamabad Base, attended by senior leaders from both organizations, including Mr. Aamir Salim, Mr. Ahsan Ali Shaikh, Mr. Hossam Elzanati, and Mr. Rameez Anwar.

In his keynote address, Mr. Aamir Salim praised Sprint's strong growth and highlighted the new units as a significant step toward increasing production capacity, supporting local employment, and strengthening Pakistan's energy sector. The event concluded with a ribbon-cutting ceremony, officially marking the deployment of the two units—a testament to Sprint and OGDC's shared commitment to innovation and progress. Through this expansion, Sprint continues to enhance local capabilities and support OGDC's strategic objectives.



### Matrix Stimulation in Unconsolidated Sandstone Formation Leading to three-fold Production Enhancement:

A new gravel-packed well had low productivity due to high skin. The formation contained impure sandstone with calcite, kaolinite, and silt, requiring a carefully designed sandstone acidizing program. Low surface pressure limits and shallow reservoir depth added challenges, along with clay swelling and fine migration risks. The treatment used a perforation wash followed by organic mud acid, with an HCl pre-flush to dissolve calcite. The optimized stimulation reduced near-wellbore damage and increased production more than threefold.

# SPRINT NEWS IRAQ

## Operations Highlights

Q4 2025 brought a positive shift for the Kurdistan energy sector with the reopening of the Iraq–Turkey crude export pipeline, renewed well interventions, and three successful new wells—signaling stronger confidence and growing investment interest.

## Commitment to Innovation: Technical Workshop in Kurdistan-Iraq

SPRINT Erbil, led by the regional technical team, organized customized technical workshops for Kurdistan clients to showcase advanced Cementing, Coiled Tubing, and Stimulation technologies, share field learnings, and align best practices for upcoming operations



## DELIVERING EXCELLENCE:

## SPRINT's Latest Developments in Kurdistan and Beyond

SPRINT achieved three major milestones in Q4 2025: completing its first cementing campaign for a new strategic client, deploying UltraREAXH stimulation technology to unlock production from zero, and enhancing cleanout operations with PulsCLEAN, tripling injectivity and enabling water management for ~ 20 additional wells. These accomplishments highlight SPRINT's commitment to innovation, service excellence, and delivering high-value solutions for operators in Kurdistan

## Energy Transition Workshop Participation

SPRINT participated as a Spotlight Speaker at the SPE North Iraq Energy Transition Workshop in Erbil, emphasizing the vital role petroleum engineers play in driving industry transformation through digitization, sustainability, and advanced technologies for a cleaner future





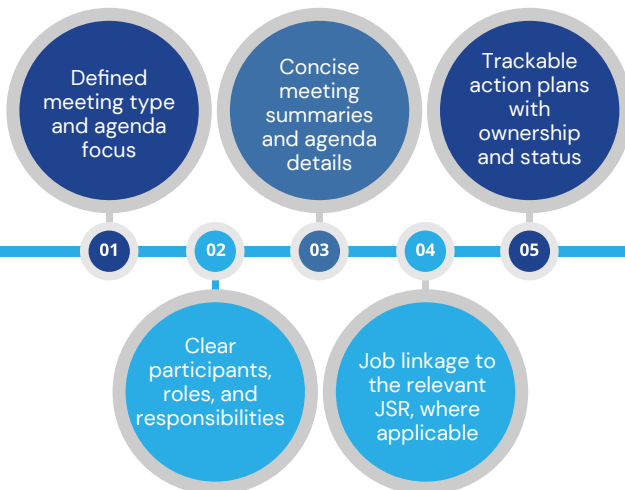
# QHSE HIGHLIGHTS

## Strengthening QHSE Through Structured Meetings & Effective Governance

Effective QHSE performance starts with clear communication, structured discussions, and accountable follow-up. To strengthen governance and decision-making, SPRINT has standardized the Minutes of Meeting (MoM) framework, ensuring every critical discussion translates into measurable action.

By clearly categorizing meeting types and agenda themes, we ensure no critical QHSE aspect is overlooked – from pre-mobilization readiness and operational risks to management reviews and client engagements.

Each meeting is systematically documented with:



This structured approach enhances transparency, accountability, and traceability, while supporting compliance with internal standards, client requirements, and regulatory expectations. Most importantly, it converts discussions into timely corrective actions and continuous improvement.

This is not just note-taking – it is a disciplined governance workflow. By embedding this MoM process into our operations, QHSE is no longer just reviewed; it is actively managed, monitored, and improved.

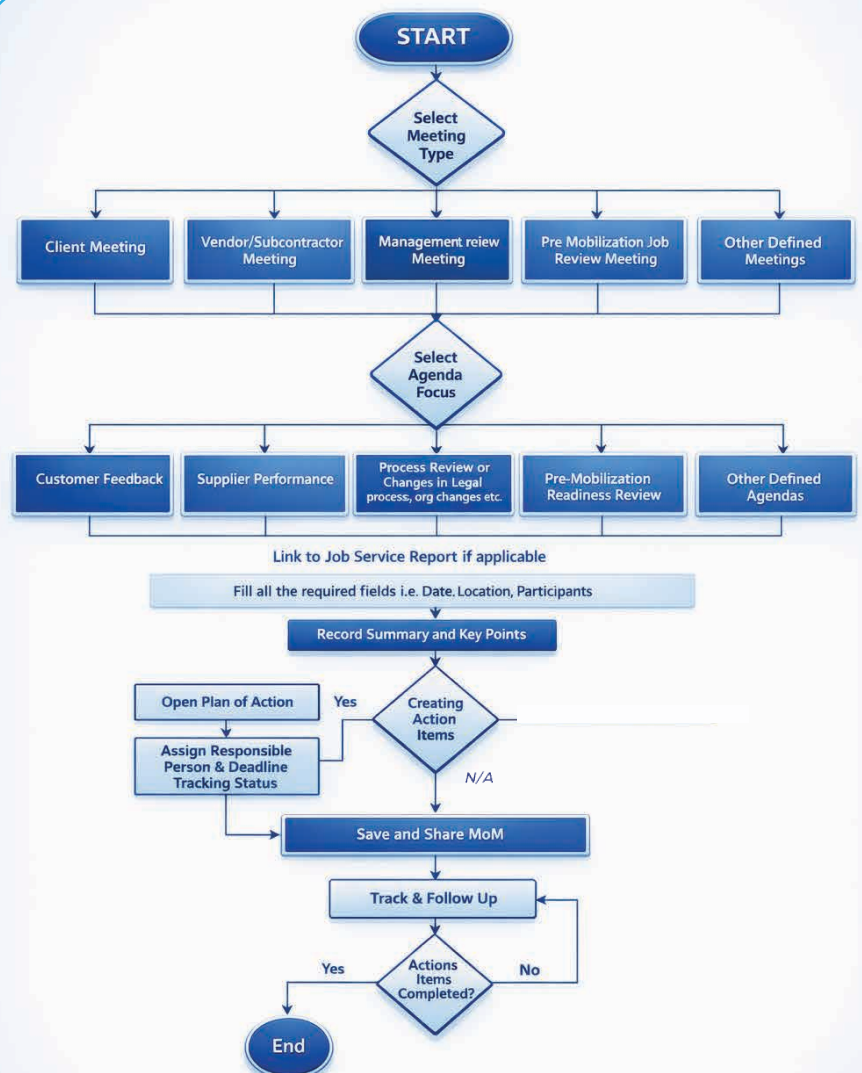
Clear discussions. Clear actions. Safer operations.

To use this feature, please click the link here

<https://shorturl.at/EOFaL>

### From discussion to action

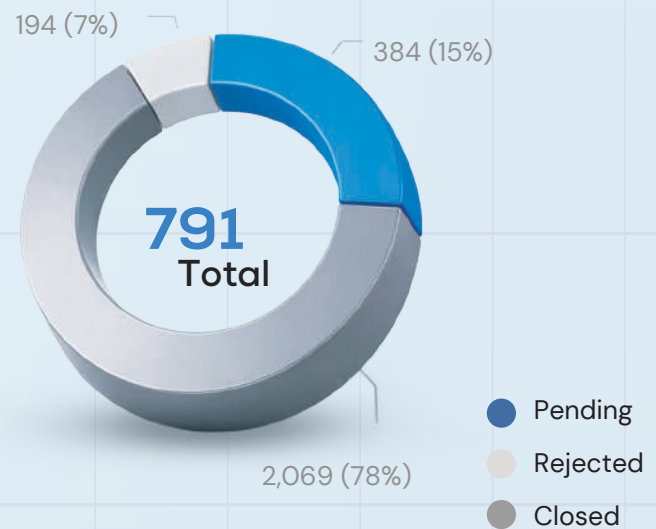
A structured QHSE meeting process that drives accountability and results



## QHSE

Sprint strengthens operational excellence by embedding safety and efficiency into every process. During the Last Quarter of 2025, our HSE reporting system demonstrated a strong culture of awareness, accountability, and proactive risk management. Employees actively raised potential risk, improvement, near-miss, and accident reports, reflecting genuine ownership of safety. The consistent flow of reports, complemented by effective review and closure of actions, ensures learnings are captured and translated into practical improvements.

This open communication environment not only strengthens prevention but reinforces our organizational commitment that safety is everyone's responsibility—not a department, but a mindset shared across all teams.



### PAK

- Sprint Pakistan maintained zero major incidents or vehicle accidents, demonstrating a strong risk-aware culture and operational discipline.
- Operational readiness was reinforced through targeted emergency drills, enhancing rapid response capability.
- Workforce capability was strengthened via internal training and third-party programs
- Operational excellence efforts resulted in a recognized and commendable performance achievement during the UEPL recent audit.
- Implemented Heavy Transport Vehicle Route Hazard Analysis (HTV RHA) to proactively mitigate risks prior to equipment mobilization.
- Continuous monitoring of compliance and field performance through internal and field audits ensured leading indicators were tracked and addressed.

### KSA

- This quarter, Sprint reinforced its proactive safety culture, achieving zero major HSE incidents, with no LTIs or motor vehicle incidents—reflecting strong risk anticipation and accountability.
- We strengthened operational preparedness through strategic emergency response drills and maintained active oversight via robust field audits, including subcontractor operations, ensuring leading indicators of safety and compliance were continuously monitored.
- Capability-building remained a cornerstone, with targeted internal training and extensive external competency development, fostering a highly skilled and vigilant workforce.
- Our journey toward API Q2 certification progressed through pre-compliance exercises, auditor readiness sessions, and advanced auditor development, embedding quality and operational excellence at every stage.

### IRAQ

- This quarter, Sprint Iraq recorded one major MVA; refresher journey management training was conducted to prevent recurrence. Zero LTIs were recorded, reflecting a proactive and risk-aware safety culture.
- Operational readiness was reinforced through emergency response drills and targeted field audits, including subcontractor oversight.
- Leading indicators were closely monitored, and corrective actions were implemented in a timely manner.
- Workforce capability was enhanced through focused internal training and external competency development, particularly for high-risk activities.
- Strong HSE governance was maintained through structured monitoring, reporting, and follow-up, supporting continuous improvement and alignment with corporate safety expectations.



## SUPPORT FUNCTION MANUFACTURING DEPARTMENT

### SPRINT OIL & GAS: Forging Excellence in the Desert Hub

Strategically positioned in the UAE's Hamriyah Free Zone, Sprint is redefining high-tier oilfield equipment production. We deliver end-to-end manufacturing solutions built on two decades of expertise, stringent international standards, and a relentless pursuit of operational perfection.



#### The Regional Hub

Our facility in the Sharjah Hamriyah Free Zone (Phase 2), UAE, serves as the definitive regional hub for high-tier oilfield equipment production. We specialize in the end-to-end manufacturing of critical high-pressure units: Cementing Units, Coiled Tubing Units, Stimulation Units, and Nitrogen Units. This location acts as a primary supply chain artery for vital energy operations across the UAE, the Kingdom of Saudi Arabia (KSA), Iraq, and Pakistan. A critical aspect of the Hamriyah operation is continuous support for maintenance needs and providing essential guidelines to exclude any unplanned maintenance downtime. This vital function is overseen by our Regional Superintendent, who possesses high-level experience with all Sprint equipment.

#### Integrated Solutions

We have formalized a comprehensive, fully integrated production cycle, delivering bespoke equipment from raw material to operational readiness. We oversee every stage of development: from initial fabrication and welding to final painting and installation. Every project is subjected to rigorous commissioning and multi-stage inspections, ensuring we consistently meet standard industrial requirements and international standards.

#### The Power of Experience

Our strength lies in our people—a powerhouse led by a core team of design engineers, seasoned supervisors, and a maintenance superintendent, many boasting over 20 years of specialized experience in the challenging oil and gas sector. This leadership is backed by expert fabricators, welders, and assemblers. Our dedicated commissioning specialists ensure that every project transitions flawlessly from the drawings to the field. Crucially, the design department receives direct guidance from the maintenance team to ensure equipment reliability is paramount.

#### The 2026 Quality Vision

We are currently undergoing a comprehensive transformation aimed squarely at operational excellence. A cornerstone of this strategy is the total overhaul of our design documentation framework, scheduled for full implementation in 2026. This evolution will align all Sprint engineering blueprints with rigorous international benchmarks, including ASTM, ISO, and API Q1 standards. This refinement establishes a clear, unambiguous bridge between engineering and procurement, enhancing overall manufacturing efficiency and reducing lead times.

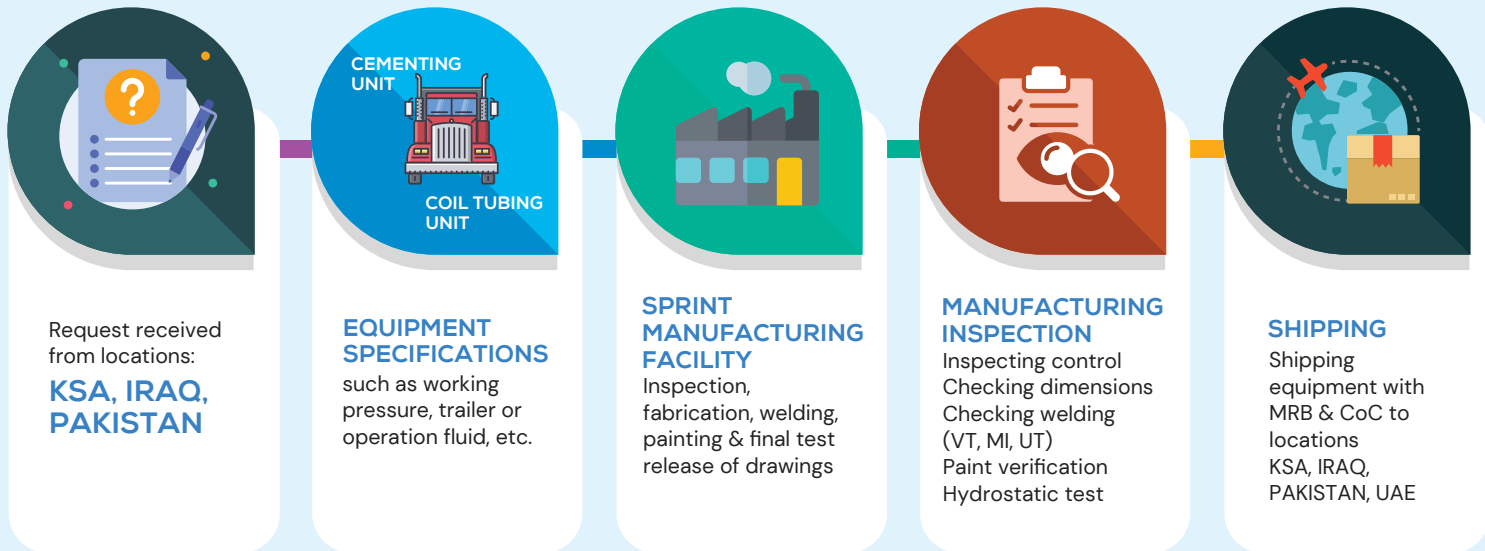
#### Zero-Finding Performance

Our commitment to quality is validated by recent performance benchmarks. Two major ongoing projects—Cementing Units and comprehensive pressure spooling—recently passed third-party inspections with zero findings.

# SUPPORT FUNCTION MANUFACTURING DEPARTMENT

## Seamless Field Integration

The Manufacturing Department maintains a proactive, real-time partnership with our Field Operations teams. By providing direct guidance on assembly processes and technical inquiries, we ensure that the transition from the factory floor to the field is seamless, ensuring maximum uptime for our operations team in the world's harshest operating environments.



## ORGANIZATION CHART





## EMPLOYEE SPOTLIGHT

### JESS BRITANICO

IT SUPERVISOR - SPRINT DUBAI



#### How long have you been working in the oil field?

I have over 12 years of experience in the Oil and Energy sector, all with Sprint, where I have developed practical skills through reliable and consistent work with my team. My focus has been on contributing to projects that deliver results and support the ongoing relevance and impact of our operations in the industry.

#### How has your career progressed since joining Sprint?

My time with Sprint Oil & Gas Services has been an experience of constant learning and growth—hard to believe it's been over 12 years. I started as an Admin and Supply Chain Executive, which gave me the chance to learn the company from the ground up. In 2017, I took on a new challenge as Quality and IT Officer. Part of my work was contributing to the technical sections of bids and tenders, which gave me valuable insight into our operations and how we deliver value to clients. I also led the company's first ISO 9001:2015 certification, which deepened my understanding of quality systems and processes. That role shifted my focus more toward IT. In 2021, I transitioned into a dedicated IT Officer position, focusing on Power Platform development. Not long after, I became Lead IT Specialist, taking on greater responsibility and working closely with the team to deliver IT solutions across the organization. Now, as IT Supervisor, I see this as an opportunity to support and guide the team while driving projects that keep the company moving forward.

#### How does working at Sprint compare to your experience with other companies?

What I've really appreciated about Sprint is its thoughtful approach to employee growth. The company doesn't just recognize effort — it has a structured process that actively prepares you for more responsibility and shows a clear path for development. Experiencing this firsthand has taught me a lot about the value of continuous learning and stepping up when opportunities arise. At the same time, the strong sense of teamwork and shared purpose here has made a big difference. Seeing how everyone's genuine commitment to supporting each other drives both the team and the company forward is always remarkable.

#### What do you find most rewarding about your role?

I really enjoy watching an idea grow into a fully functional solution. Bringing a vision to life through technology is incredibly satisfying. I get to be involved in every stage of a project, from gathering requirements to the final deployment. Seeing all that effort result in a product that addresses a real business need is what makes the work so meaningful. The entire process, from concept to delivery, is genuinely rewarding for me.

#### Can you share your most memorable experience while working at Sprint?

I have several notable experiences, and one that stands out particularly was during the COVID-19 pandemic. Like many organizations, Sprint faced significant challenges, but I witnessed the management and the entire team make personal sacrifices to keep operations running, ensure employees were paid on time, and uphold the company's commitments to clients and vendors. It went beyond simply managing a crisis — it was a clear demonstration of responsibility and care. Seeing this level of dedication during such uncertain times had a lasting impact on me, showing that the company genuinely prioritizes the well-being of its people, their families, and the partners we work with.

#### What advice would you offer to employees, particularly those working in the Oil & Gas Company?

Working in the oil and gas industry has shown me the value of staying curious and adaptable, because the field is always changing. I've come to understand that success relies not just on technical skills, but on building strong relationships and collaborating closely with a team. Even now, I'm still learning, and I'm confident there's a lot more ahead for me to discover. I've also realized that a company's greatest strength lies in its people, and being part of a supportive workplace is what anyone's professional journey truly meaningful.

## VOICE FROM THE FIELD

### AREEB HAIDER

SENIOR SERVICE TECHNICIAN  
SPRINT - PAKISTAN

I am Areeb Haider, and I am proud to be part of Sprint Oil & Gas Services. With a mechanical background, I was eager to apply my technical knowledge within the oilfield industry. Three years ago, Sprint provided me with the opportunity to prove myself when I joined as a Service Technician Trainee in the Coiled Tubing department.

The early stages of my role were challenging, as adapting to the demands of field operations required resilience, discipline, and continuous learning. Motivated to grow, I embraced every opportunity to enhance my technical and operational skills. With the guidance and support of my seniors, I overcame challenges and gained valuable hands-on experience that strengthened my professional foundation.

This experience has encouraged me to further develop my capabilities in field operations, crew coordination, and client interaction.

Today, I am proud to work in an organization that values growth, commitment, and excellence. I look forward to continuing my contribution to Sprint's success while advancing my career in the oil and gas industry.



## INTERNSHIP - YOUNG GENERATION

### MARIWAN ALI MAHMOOD

SERVICE TECHNICIAN INTERN  
SPRINT - IRAQ

My internship at Sprint Oil & Gas Services – Iraq was a valuable learning experience that strengthened my technical capabilities and understanding of field operations. During the program, I participated in HSE inductions, risk assessments, and the process of obtaining operational permits prior to field deployment, reinforcing the importance of safety and regulatory compliance. I was involved in rig-up activities, pump line arrangements, and the organized off-loading of equipment in line with client requirements. Additionally, I gained exposure to key mechanical systems, including fluid, lubrication, electrical, and air systems, and became familiar with major oil pumping unit components. Under supervision, I assisted in basic maintenance tasks, monitored equipment performance, and supported troubleshooting activities. This internship strengthened my technical foundation, enhanced teamwork and communication skills, and provided a realistic understanding of oil and gas field operations. It has been a meaningful step in my professional development.





## RECOGNITIONS AND AWARDS

### SPRINT CHAMPIONS

We are proud to celebrate the outstanding achievements of our team members who consistently go above and beyond. Their dedication, leadership, and pursuit of excellence have made a significant impact on our success. Join us in recognizing the 3rd Quarter Sprint Champions from the UAE, Saudi Arabia, Pakistan, and Erbil—true examples of commitment and inspiration across our organization.



**Rajin Rajapandian**  
Pumping Operator

**UAE**



**Ahsan Shafique**  
Service Technician

**Pakistan**



**Vijin James**  
Sr. Equipment Operator

**KSA**



**Mohd. Besharat**  
Lead Accountant

**Erbil**

### SERVICE RECOGNITION AWARDS

We are proud to recognize the dedication and long-standing commitment of our Sprint team members who have achieved significant career milestones. Colleagues celebrating 5, 10, 15, and 20 years of service are honored for their valuable contributions to the organization. Their loyalty, consistency, and continued support play an essential role in Sprint's success. We extend our sincere appreciation for their hard work and look forward to many more years of growth and collaboration together.



#### 20 YEARS SERVICE AWARD

**SAUDI ARABIA**

★ Tariq Nazir

**PAKISTAN**

★ Sajid Mahmood

★ Muhammad Nadeem Abbasi



#### 10 YEARS SERVICE AWARD

**SAUDI ARABIA**

★ Ahmed Shakil Siddiqi

**PAKISTAN**

★ Khawar Mushtaq

★ Faisal Imran

★ Muhammad Mudasir



#### 15 YEARS SERVICE AWARD

**UAE**

★ Arif Yousuf



#### 05 YEARS SERVICE AWARD

**IRAQ**

★ Mohammed Yassin Taha

★ Kaiwan Sleman Abdullah

★ Zhekaf Ahmed Hussein

★ Mohanad Abdulkhaliq Najim

**UAE**

★ Mohammed Fassy Mohammed Mafas

**SAUDI ARABIA**

★ Abdulaziz Muhaidi A Alanazi

★ Francis Alozie Ndinemenu

★ Muhammad Asad Muhammad Akbar

**PAKISTAN**

★ Muhammad Haseeb

★ Obaid Ur Rehman

# EVENTS

## HEALTH AND WELLNESS INITIATIVES

# Dubai Run

On 23 November 2025, Dubai Run 2025 brought together thousands of participants from across the UAE, with Sprint Oil & Gas Services joining the event alongside many other organizations and community members.

The company's participation highlighted its commitment to employee wellness, teamwork, and supporting a healthy, active lifestyle in Dubai.



### SPRINT CSR INITIATIVE – SAFETY EQUIPMENT DONATION:

Sprint recently contributed to the Fauji Foundation School in Sindh by donating essential safety items. This initiative reflects our ongoing commitment to corporate social responsibility and community support, reinforcing our dedication to safety, wellbeing, and positive societal impact.



### INDOOR GAMES-2025

For the first time at Sprint, employees came together for a thrilling Indoor Games Tournament, featuring Table Tennis with 12 participants and Badminton with 24 participants. The event promoted health, wellness, and team spirit, creating a fun and engaging environment. It was a fantastic opportunity for employees to showcase their skills, connect with colleagues, and embrace an active lifestyle. The success of this inaugural event sets the stage for many more exciting sporting initiatives at Sprint.



### OGCC TOURNAMENT PARTICIPATION

The Oil and Gas Cricket Championship (OGCC) is currently underway. Our team delivered a strong performance in Round 1, showcasing excellent coordination and discipline, and has successfully advanced to Round 2. We remain focused and prepared to take on the challenges ahead with the same commitment and competitive spirit.

### WORLD TOURISM DAY!

Sprint celebrated World Tourism Day at Mabali Island, offering a refreshing break in a scenic setting. Colleagues from different departments connected through meaningful interactions, while games and group activities strengthened teamwork, collaboration, and a shared sense of unity.





# EVENTS

## TEAM BUILDING EVENTS

### SPRINT OIL & GAS AT ARAMCO OILMAN'S GOLF TOURNAMENT – SAUDI ARABIA

Sprint Oil & Gas proudly participated in the 11th Annual Aramco Oilman's Golf Tournament in Saudi Arabia, fielding a sponsored team at Aramco's Rolling Hills Golf Course. The event provided an excellent platform to strengthen client relationships, demonstrate our ongoing commitment, and engage with key stakeholders in a collaborative and informal setting. Our involvement reflects Sprint Oil & Gas's dedication to supporting community and industry initiatives while highlighting the teamwork that drives our success.



## INTERNATIONAL MEN'S DAY 2025

CELEBRATING THE MEN OF SPRINT

Sprint marked International Men's Day with a thoughtful gesture that brought smiles across the office. Employees were greeted with personalized cards and treats, a small but meaningful way to recognize their contributions and celebrate the day's theme: "Celebrating Men and Boys."

The celebration highlighted the importance of positive role models, mental well-being, and inclusive leadership, reinforcing Sprint's commitment to a culture that values both achievements and the people behind them. Heartfelt messages and moments of gratitude created a warm and engaging atmosphere, reminding everyone of the strength, kindness, and integrity that our colleagues bring to the workplace every day.



# FAMILY CORNER

## Welcome on Board



### UAE

- ◆ Joy Marie De Asis (Admin Cum Logistic Assistant)
- ◆ Mary Jane Mayuga (Regional Technical Compliance and Support Specialist)
- ◆ Vihanga Nipunajith Pramuditha Dissanayaka (Assistant Mechanic)
- ◆ Chandan Sah (Painter)
- ◆ Akhil Retnakaran (Assistant Mechanic)
- ◆ Dinelka Nimesh Pathirage (Mechanic)
- ◆ Dewamullage Chamith Gasitha Perera (Mechanic)
- ◆ Mohammed Ishrath (Welder)
- ◆ Fahed Al Nuwais (Operations Support)

### KSA

- ◆ Ali Hussain Al Eid (Field Engineer Trainee)
- ◆ Haider Sami Al Saqer (Assistant Operator)
- ◆ Nawaf Mofreh Al Malki (Assistant Operator)
- ◆ Sadeq Ali Al Mallak (Assistant Operator)
- ◆ Mujtaba Dhiyaa B Al Suwayj (Assistant Operator)
- ◆ Anggar Setiawan (Equipment Operator)
- ◆ Nawaf Al Qahtani (Legal Associate)
- ◆ Ali Mohammed Al mokalaf (Equipment Operator)
- ◆ Majed Muhaydi Al Anazi (Supply Chain Assistant)

### PAK

- ◆ Muhammad Rehan Haroon (Service Technician Trainee)
- ◆ Ahmed Talal (Service Technician Trainee)
- ◆ Muhammad Muneeb Zafar (Assistant Operator)



*A Happy Beginning Together*

We are delighted to congratulate our colleagues on their marriage and wish them a lifetime of happiness.

### PAK





# Cheers to Our Celebrants!

To all our valued team members in every Sprint location—may your birthday shine with happiness, warmth, and beautiful celebrations.



## UAE

### October 2025

- ◆ Aziz Ur Rehman
- ◆ Tariq Abbas
- ◆ Serwer Yousif Muhammedaziz
- ◆ Indika Namal Piyathilaka
- ◆ Marilyn Gian Tabay
- ◆ Ajith Sema Kumara Wadahiti Gedara
- ◆ El Houssiny Saleh Ali Saleh
- ◆ Ahmed Soliman Ahmed Mohamed
- ◆ Mohamed Israth

### November 2025

- ◆ Janaka Roshan Ranasinghage
- ◆ Abdelrahman Mamdouh Ibrahim Gaber
- ◆ Mohamed Hamdy Sayed Ali
- ◆ Abay Dharel
- ◆ Chamath Cheminda

### December 2025

- ◆ Jesus Abante Britanico
- ◆ Louai Twaaf Qasim Al Hasan
- ◆ Muhammad Naved
- ◆ Muhammad Zulham
- ◆ Nazim Ali
- ◆ Muhammad Salman Saeed
- ◆ Chandan Sah

## KSA

### October 2025

- ◆ Muhammad Touseef Akram
- ◆ Shahzad Aqeel Ahmed
- ◆ Abdulaziz Muhaidi A Alanazi
- ◆ Kmeel Mohammed A Albrahim
- ◆ Wahab Abdulkhaleq A Abu Alsaoud
- ◆ Ali Hussain H Alnathiri
- ◆ Abdulaziz Abdullah S Al Hassan
- ◆ Arif Najem A Alshammari
- ◆ Abdulaziz Ahmed A Al Abad
- ◆ Maulana Muhammad
- ◆ Muntathir Ali A Alsaleh

### November 2025

- ◆ Muhammad Badar Ashraf
- ◆ Muhammad Asad Akbar
- ◆ Aruna Jayamal Alwis Weerasinghe
- ◆ Hussain Abdullah M Almarzooq
- ◆ Yousef Mohammed J Alhannabi

### December 2025

- ◆ Sajeewa Pushpakumara Udumullage
- ◆ Abdullah Nabeel A Basri
- ◆ Ameen Abdulmoneem M Alsulaiman
- ◆ Sarah Zaki A Almishqab
- ◆ Muhanad Hassan M Alatiq

## IRAQ

### October 2025

- ◆ Ayaz Ahmed

### November 2025

- ◆ Saad Yousuf Khokhar
- ◆ Aram Idress Kakel
- ◆ Rohantha Pushpa Kumara

## PAK

### October 2025

- ◆ Muhammad Sohail
- ◆ Naveed Shahzad
- ◆ Muhammad Abdul Rasool
- ◆ Naveed Hussain
- ◆ Ali Akbar
- ◆ Sabeih Asghar
- ◆ Muhammad Mehran Khan
- ◆ Syed Zubair Haider
- ◆ Muhammad Allauddin Mughal
- ◆ Muhammad Fahad Mushtaq
- ◆ Muhammad Bari
- ◆ Muhammad Uzair
- ◆ Mohtasim Tahir
- ◆ Shaikh Hanzila Ahmed
- ◆ Sahib Khan
- ◆ Muhammad Parvaiz
- ◆ Binyameen Masih
- ◆ Yasir Ali
- ◆ Syed Rizwan Haider Shah
- ◆ Irfan Nawaz
- ◆ Jawad Ahmed
- ◆ Zohaib Hassan
- ◆ Areeb Ahmad
- ◆ Muhammad Uzair Aziz
- ◆ Muzammil Waqar

### November 2025

- ◆ Muhammad Nadeem Abbasi
- ◆ Muhammad Naeem Yousaf
- ◆ Rameez Anwar
- ◆ Nisar Ahmed
- ◆ Asim Yaqoob
- ◆ Ahsan Rauf
- ◆ Muhammad Usman Khan
- ◆ Muhammad Irfan
- ◆ Naveed Ahmed
- ◆ Mir Saqib Shahab
- ◆ Muhammad Umair
- ◆ Noor Ul Hassan

### December 2025

- ◆ Laiba Aslam
- ◆ Syed Muhammad Huzaifa
- ◆ Imran Khan
- ◆ Raja Naveed Waheed
- ◆ Junaid Zafar
- ◆ Haris
- ◆ Aqeel Murtaza
- ◆ Naeem Ahmed
- ◆ Muhammad Mudasar
- ◆ Ubedullah
- ◆ Mudassir Hameed
- ◆ Ahsan Shafique
- ◆ Imran Zafar
- ◆ Javed Khan
- ◆ Muhammad Talha Sultani
- ◆ Ahmed Mujtaba
- ◆ Muhammad Awais
- ◆ Muhammad Uzair
- ◆ Muhammad Asif
- ◆ Muhammad Sheezan
- ◆ Muhammad Noman Khan
- ◆ Muhammad Mayid Ahmed
- ◆ Benlamnouar Abdel Mounaim
- ◆ Shahzaib Sarfraz
- ◆ Muhammad Atif
- ◆ Farnal Fajar
- ◆ Shahzaib Arif
- ◆ Hamza Abu Bakar
- ◆ Farrukh Latif
- ◆ Haseeb Ul Hassan
- ◆ Ghulam Fareed
- ◆ Obaidullah Nauman



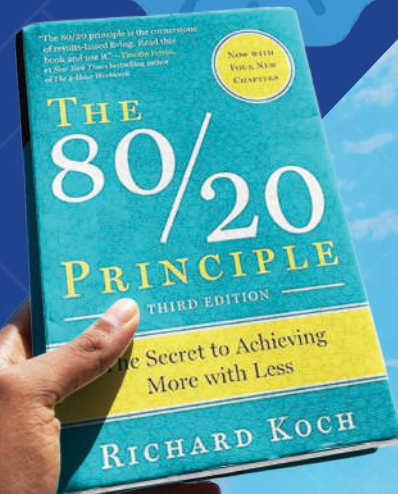
# BEST SELLER BOOKS TO READ

## The 80/20 Principle: The Secret to Success by Achieving More with Less

**BEST  
SELLER**

The 80/20 Principle explains that 80% of your results come from just 20% of your efforts. Richard Koch shows how focusing on the small number of things that truly matter can dramatically improve productivity, success, and quality of life. The book teaches you to identify high-impact actions, eliminate low-value tasks, and simplify your work and personal decisions so you can achieve more by doing less.

Koch also explores how the principle applies beyond business and work, extending to relationships, personal goals, and lifestyle choices. By recognizing which efforts produce the greatest rewards, you can make smarter decisions, reduce wasted time, and create a life that is more focused, fulfilling, and efficient.



## COGNITIVE CHALLENGE

Our next question is for math nerds. Do you think that you are a real genius? Then, let's start!



Look at our image and fill in the blanks. Confusing numbers are waiting for you!



Please send your answer to:  
[ddedios@sprint-ae.com](mailto:ddedios@sprint-ae.com)



**Previous  
Puzzle  
Answer**

12 8 4	15 9 6	13 5 8	14 7 7
15 3 5	16 4 4	14 2 7	12 4 3



**Winners from  
Q3 2025 game**

- 1 Shahzad Ahmed  
KSA
- 2 Naveed Ahmed  
PAK



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Pls contact **George Arockia** at [ageorge@sprint-ae.com](mailto:ageorge@sprint-ae.com) for any concerns or comments regarding Sprint Journal



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